# MERCURE

# HOTEL

DUBAI BARSHA HEIGHTS

F/TC/26 Rev00

| Job Title:       | Bellman                  | Department: | Front Office |
|------------------|--------------------------|-------------|--------------|
| Responsible for: | Guest Services-Concierge | Date:       | 19 June 17   |

## **OBJECTIVE:**

Every Mercure team member is a "Heartists". A Heartists represents Mercure's brand and its values, at all times. The Mercure Heartists will establish relationships and foremost, the Mercure Heartists will deliver an exceptional guest experience and promote the French Elegance.

### **MAIN DUTIES :**

### Administration

- To respect schedules, terms and deadlines as agreed with the Management
- To ensure Trolleys, Luggage room, desk area, inside the lobby, lobby entrance/around the area is cleaned.
- To ensure appropriate stock level for the smooth run of the Concierge operations advise Bell captain to prepare requisitions accordingly.
- Perform any other works as and when assigned by the Seniors/Management

### **Financial and Revenue Responsibilities**

- Promotes the hotel's range of services in order to increase sales
- Applies and actively supports the hotel's pricing policy in order to increase REVPAR
- Promotes the brand and/or Group loyalty programme, adapting the sales pitch to suit the guest's needs.

## **Training and Talent & Culture**

- Whenever possible to attend & enrol in Hotel & department training.
- Ensure that relevant training hours completed per month as per hotel training policy.
- Ensure wherever possible that employees are provided with a work place free of discrimination, harassment and victimisation.
- Treat complaints of harassment and discrimination promptly and confidentially.
- Treat customers and colleagues from all cultural groups with respect and sensitivity.
- Identify and deal with issues which may cause cross cultural conflict or misunderstanding.

### **Guest Service Responsibilities**

- Greet all guests in the lobby in a warm and professional manner, make them feel welcome and anticipate their needs before they arise.
- Assist guests with their luggage and acknowledge them by name.
- Anticipates guests' needs and takes them into consideration
- To ensure that the privacy of the guests and the confidentiality of the information is respected
- Make deliveries to guest rooms as instructed
- Offer assistance to all guests and provide them with information requested and directions
- Recognize all returning and VIP guests, and welcome them back.

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### JOB DESCRIPTION

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### Our team and working environment:

Located along Sheikh Zayed Road in Barsha Heights right next to Dubai Internet City Metro Station. The hotel is nestled in the key business and commercial district of Dubai Media City, Dubai Knowledge Park and Dubai Internet City. Mercure Dubai Hotel offers a unique hospitality experience for business & leisure travelers and well as for long stays at an affordable price. Close proximity to Mall of the Emirates, Palm Jumeirah and major tourist attractions.

An elegant hotel with 1015 suites and apartments spread over 41 floors. Each contemporary room features floor to ceiling windows that have exceptional views of the city & skyline. For meetings, trainings and social events the hotel offers an extensive range of multi-functional meeting and event spaces.

### **Our commitment to Diversity & Inclusion:**

We are an inclusive company and our ambition is to attract, recruit and promote diverse talent.

### Why work for Accor?

We are far more than a worldwide leader. We welcome you as you are and you can find a job and brand that matches your personality. We support you to grow and learn every day, making sure that work brings purpose to your life, so that during your journey with us, you can continue to explore Accor's limitless possibilities.

By joining Accor, every chapter of your story is yours to write and together we can imagine tomorrow's hospitality. Discover the life that awaits you at Accor, visit https://careers.accor.com/

Do what you love, care for the world, dare to challenge the status quo! **#BELIMITLESS** 

### **Disclaimer:**

Mercure Hotel Suites & Apartments shall provide an equal opportunity in all aspects of employment and career progress when it comes to gender, nationality, religion, ethnicity, disability and shall not tolerate any illegal discrimination or harassment of any kind.